

QUALITY, ENVIRONMENT, INFORMATION SECURITY AND OCCUPATIONAL RISK PREVENTION POLICY

1. POLICY SUMMARY

TAJO GROUP Management establishes its integrated policy on Quality, Environment, Information Security and ORP, committing to satisfy the needs of customers, ensure the confidentiality, integrity and availability of the Information Systems to protect the company from threats ensuring business continuity and processes managed by Tajo Group, providing safe and healthy working conditions in the facilities, in order to avoid injuries, work-related illnesses and situations that may be detrimental to health, ensuring that their actions do not generate unwanted alterations in the environment, thus guaranteeing our future as a competitive and profitable company and providing the necessary means to achieve it.

2. SCOPE

This Policy is applicable to all workers, directors and members of the administrative bodies of TAJO GROUP, including inactive partners and collaborating partners, and refers to individual and/or joint actions carried out by or on behalf of TAJO GROUP. This Policy will include all the activities, processes and relationships established by TAJO GROUP and its workers, at all levels, whether they are formally drawn up by contract, policy, procedure or similar, or whether they are applied through custom or habitual practice.

MISSION

WE ARE A COMPETITIVE INDUSTRIAL GROUP, INTEGRATED IN THE MONDRAGON CORPORATION, SPECIALISING IN THE DEVELOPMENT OF PROJECTS AND PRODUCTION OF PLASTIC COMPONENTS AND SUB-ASSEMBLIES FOR THE WHITE GOODS AND AUTOMOTIVE SECTORS, BEING A LEADER FOR OUR CUSTOMERS IN DEVELOPMENT, QUALITY AND SERVICE, AND ENHANCING THE CAPACITY, INVOLVEMENT AND DEVELOPMENT OF PEOPLE.

VISION

TO BE AN AGILE AND EXCELLENT MANAGEMENT ORGANIZATION MADE UP OF COMMITTED PEOPLE, AIMED AT GIVING A SATISFACTORY RESPONSE TO THE NEEDS OF OUR CLIENTS, EFFICIENTLY AND PROFITABLY.

3. GENERAL REQUIREMENTS

We are committed to complying with customer requirements, as well as legal requirements and others, thus achieving the satisfaction of our customers and contributing to the continuous improvement of the Integrated Management System. We are committed to eliminating dangers and reducing the risks implicit in Occupational Health and Safety, as well as provide a safe and healthy working condition. In addition to reduce the risks to preserve the Information Security and pay maximum attention to technological evolution and the possible improvements that the new technology could be to our disposal.

Maintaining a **high degree of respect for the environment**. Tajo Group is aware of the importance of making the development of its activity compatible with **environmental protection** including the prevention of pollution, therefore we are committed to the extent we are able to reduce the consumption of natural resources.

Through the establishment of objectives and targets with the participation of workers, either directly or through their representatives in the areas of Quality, Environment, Information Security and ORP, their monitoring, customer satisfaction reports and other tools, we will note the evolution of our Integrated Management System, identifying opportunities for improvement and new objectives.

Tajo Group undertake to realize the consultation and participation of its workers in relative and relevant issues relative with the Occupational Health and Safety

We undertake to disseminate this Policy to all staff and maintain its availability to interested parties.

Non-compliance with the Policy

Any incident or query related to this policy must be communicated directly to your line manager (*who will notify HR*), or through the mailbox for the collection of inappropriate behaviors with regards the Code of Conduct, or through the following email addresses:

Tajo: codigoconducta@tajo.coop

Tabiplast: tabiplast@tajo.coop

Tajo Polska: kodeksetyczny@tajo.coop

Treboplast: etickykodex@tajo.coop

The confidentiality of the communicating person will be maintained, and no retaliation will be taken for said communication.

People belonging to the Tajo Group who do not comply with any one of the sections of this Policy will be subject to sanctions in accordance with the provisions of the company's internal regime, without prejudice to other responsibilities in which the offender may have concurred.